



November 29, 1993

To Whom It May Concern:

The bearer, Mr. Dan Coopriider, has been employed by the Florida Power and Light Company from January 1990 to November 1993 in the capacity of Manager - Management Controls.

Dan was originally charged with creation of a Project Controls organization for the Nuclear Division. His mission was later expanded to include Administrative Services. In my capacity as Director - Nuclear Engineering, I represent Dan's primary "customer". I have, therefore, worked closely with Dan in every phase of implementation and operation of the Project Controls functions. I have found Dan to be quite talented in both his field of expertise and overall managerial ability. Through Dan's efforts FPL now has achieved a fundamental culture change with Project Control that will assist FPL in meeting the demands of the upcoming competitive electric utility marketplace.

I take this opportunity to express my thanks and appreciation to Dan for a job well done, and extend my recommendation of his character and capacity to any future employer.

Sincerely,

A handwritten signature in black ink, appearing to read 'J. Hosmer', written in a cursive style.

FLORIDA POWER & LIGHT COMPANY
John B. Hosmer
Director - Nuclear Engineering