



Lucent Technologies
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December 1, 1997

Re: Dan Cooprider

Dan Cooprider has worked in my organization for 6 months as a consultant. During that time, Dan has been the leader in developing an overall project management system. This system has included elements for overall project management, detailed project tacking, and for project accounting. He has been the driving force in enabling us to complete the development and deployment of these elements and has helped revolutionize our approach to project management. Through his effort we have in place all the elements needed to effective manage multiple large projects and to effectively forecast future activities and costs.

Dan's drive, initiative, and interpersonal skills are the primary reasons that the system was able to be developed, deployed, and institutionalized in a relatively short period of time. Dan has never hesitated to go beyond the call of duty in supporting the organization and has worked tirelessly to help ensure our project objectives were met. I would strongly recommend Dan as a valued member of your Team. If you would like to discuss his qualifications in detail, please call me at 8862-514-5030.

Sincerely,

Charles J. Adelman, Jr.
Vice President
Customer Service, Taiwan
Lucent Technologies